



## Forward Looking Statements

The following presentation contains certain forward-looking information within the meaning of applicable securities laws in both the U.S. and Canada relating, among other things, to CPKC's operations, priorities and plans, anticipated financial and operational performance, including business prospects, market drivers and outlook, planned capital expenditures, anticipated revenues and the source thereof, anticipated market growth and opportunities for expansion, and programs and strategies (including financing strategies). This forward-looking information also includes, but is not limited to, statements concerning expectations, beliefs, plans, goals, objectives, assumptions and statements about possible future events, conditions, and results of operations or performance.

With respect to the KCS business combination, there can be no guarantee of the satisfaction of the conditions imposed by the STB in its March 15, 2023 final decision, successful integration of KCS or that the combined company will realize the anticipated benefits of the business combination, whether financial, strategic or otherwise, and this may be exacerbated by changes to the economic, political and global environment in which the merged company will operate.

Forward-looking information may contain statements with words such as "will", "anticipate", "believe", "should", "commit", "expect", "plan", "financial expectations", "key assumptions", "outlook", "guidance", or similar words suggesting future outcomes. Undue reliance should not be placed on forward-looking information as actual results may differ materially from the forward-looking information. Forward-looking information is not a guarantee of future performance.

By its nature, CPKC's forward-looking information involves numerous assumptions, inherent risks and uncertainties that could cause actual results to differ materially from the forward-looking information, including but not limited to the following factors: changes in business strategies; general North American and global economic, credit and business conditions; shifts in global manufacturing including industrial development and nearshoring opportunities in Mexico; timing of completion of major infrastructure development; the continuation and extension of key commercial relationships; risks in agricultural production such as weather conditions and insect populations; the availability and price of energy commodities; the effects of competition and pricing pressures; industry capacity; shifts in market demand; changes in commodity prices; inflation; changes in laws, regulations and government policies, including regulation of rates; changes in taxes and tax rates; potential increases in maintenance and operating cost; changes in fuel prices; the development, commercial viability and market acceptance of hydrogen fuel technology and other alternative fuel systems; uncertainties of investigations, proceedings or other types of claims and litigation; labour disputes; risks and liabilities arising from derailments; transportation of pension plans, including long-term floating rate notes and investments; climate change; various events that could disrupt operations, including severe weather, droughts, floods, avalanches and earthquakes as well as security threats and governmental response to them, and technological changes, and the pandemic created by the outbreak of the novel strain of Coronavirus and its variants (and the disease known as COVID-19) and resulting effects on economic conditions, the demand environment for logistics requirements and energy prices, restrictions imposed by public health authorities or governments, fiscal and monetary policy responses by governments and financial institutions, and disrupti

In addition, our environmental, social, governance and sustainability priorities, policies, practices, programs, goals and objectives (including our commitments and targets relating to GHG emissions reduction) remain under development as we continue to refine our analysis of and response to potential future climate and other risks and opportunities, and as the science, data and methodology underlying our analysis and strategy continue to evolve over time. Further, as we continue to integrate the operations of KCS into ours, we are conducting additional data-gathering and intend to further assess the climate and other environmental, social, governance and sustainability strategies and initiatives for the combined company, and may make changes to our existing strategies and initiatives as a result.

For these reasons, in future disclosures, we may include information that differs from those contained in this report. Unless indicated otherwise or the context otherwise requires, forward-looking information in this report speaks only as of the date hereof. The foregoing list of factors is not exhaustive. These and other factors are detailed from time to time in reports filed by CPKC with securities regulators in Canada and the United States. Reference should be made to "Item 1A – Risk Factors" and "Item 7 – Management's Discussion and Analysis of Financial Condition and Results of Operations" in CPKC's annual and quarterly reports filed on Form 10-K and 10-Q, respectively.

Forward-looking information is based on current expectations, estimates and projections and it is possible that predictions, forecasts, projections, and other forms of forward-looking information will not be achieved by CPKC. Except as required by law, CPKC undertakes no obligation to update publicly or otherwise revise any forward-looking information, whether as a result of new information, future events or otherwise.

## **Basis of** Presentation and Non-GAAP Measures

#### Basis of Presentation

Except where noted, all figures are in millions of Canadian dollars.

Financial information is prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP), unless otherwise noted.

#### Non-GAAP Measures

CPKC presents non-GAAP earnings information in this presentation including Adjusted operating income to provide a basis for evaluating underlying earnings trends that can be compared with the prior period's results.

It should be noted that CPKC's non-GAAP earnings, as described in this presentation, have no standardized meanings and are not defined by U.S. GAAP and, therefore, are unlikely to be comparable to similar measures presented by other companies. The presentation of these non-GAAP measures is not intended to be considered in isolation from, as a substitute for, or as superior to the financial information presented in accordance with GAAP.

Although CPKC has provided target non-GAAP measures (Adjusted return on invested capital (ROIC) Core adjusted diluted earnings per share (EPS) and Free cash conversion), management is unable to reconcile the forward-looking Adjusted ROIC Core adjusted diluted EPS and Free cash conversion to the most comparable GAAP measure (Return on shareholders equity, diluted EPS and Cash from operating activities) due to unknown variables and uncertainty related to future results. These unknown variables may include unpredictable transactions of significant value. In recent years, CPKC has recognized acquisition-related costs, changes in income tax rates and a change to an uncertain tax item. These or other similar, large unforeseen transactions affect Return on shareholders equity, diluted EPS and Cash from operating activities but may be excluded from Adjusted ROIC Core adjusted diluted EPS and Free cash conversion, where applicable. Additionally, the U.S.-to-Canadian dollar exchange rate is unpredictable and can have a significant impact on CPKC's reported results but may be excluded from Adjusted ROIC Core adjusted diluted EPS and Free cash conversion.

For further information regarding non-GAAP measures see Non-GAAP Measures in the Company's 2020 and 2022 Annual Report filed on Form10-K documents filed on SEDAR and EGAR.



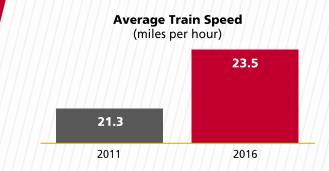


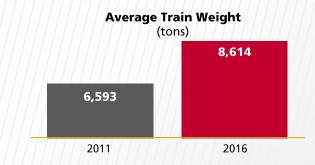
## Keith Creel President & Chief Executive Officer

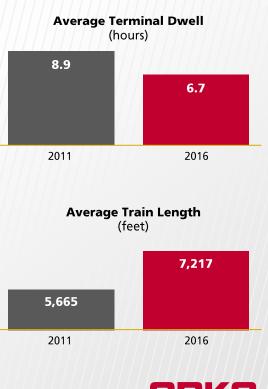


The Journey So Far 2012-2016 Service-focused **Culture of accountability Developed the team Network investments** 

**Rebuilt the Engine** 



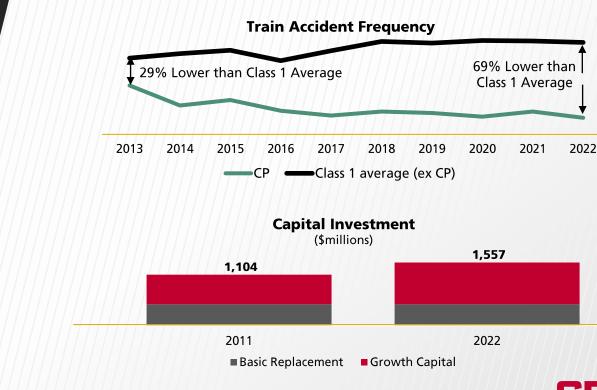






# The Journey So Far The Truth About CPKC PSR

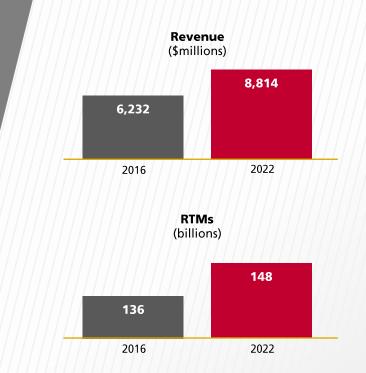
**Optimizes assets Increases investments** Strengthens safety Improves service **Enables growth** 



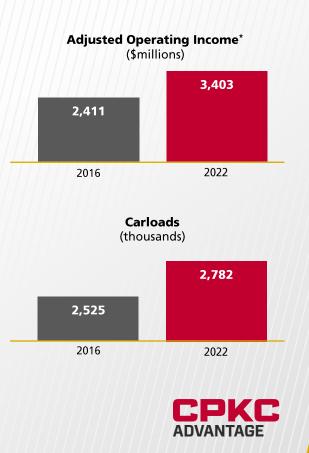


## The Journey So Far 2017-2022 **Room to grow** Service innovation **Increased capacity Disciplined** approach

Sustainable Growth



CP Standalone Data \*Adjusted Operating Income is a Non-GAAP operating measure. For a full description and reconciliation of Adjusted Operating Income, see CP's 10-K for the years ended December 31, 2017 and December 31, 2022 which is available on SEDAR at www.sedar.com under CP's SEDAR profile.



**Connecting a Continent CPKC Advantages Industry leader in Disciplined approach** safety **Service innovation Right culture & team Unparalleled reach Capacity to grow** 

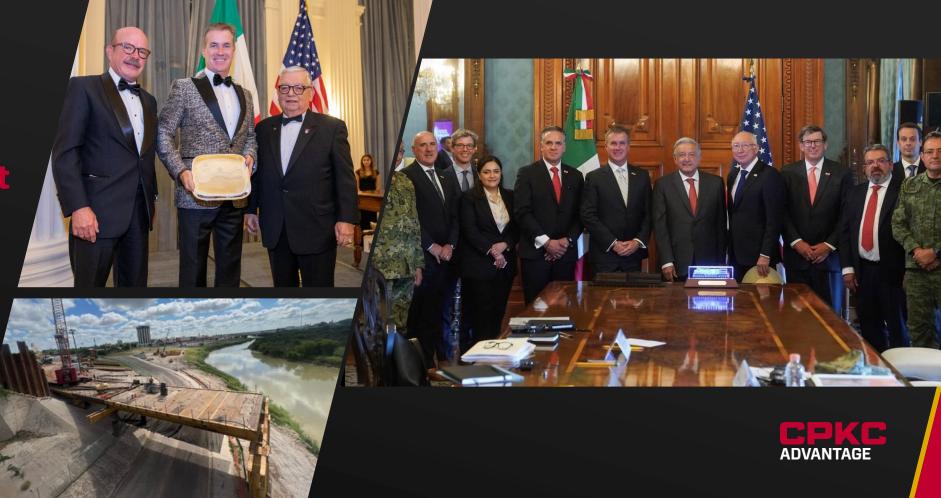
**Unique Single-Line Three-Nation Railroad** 



## MEXICO

A New Operating Environment

Meaningful nearshoring opportunity Twinning the Laredo Bridge Exclusivity extension to 2037 Leadership & expertise in Mexico



## The Next Chapter CPKC Advantage 2023 - 2028

Unique & unrivalled network Best-in-class leadership team Industry-leading results 2024-2028 guidance

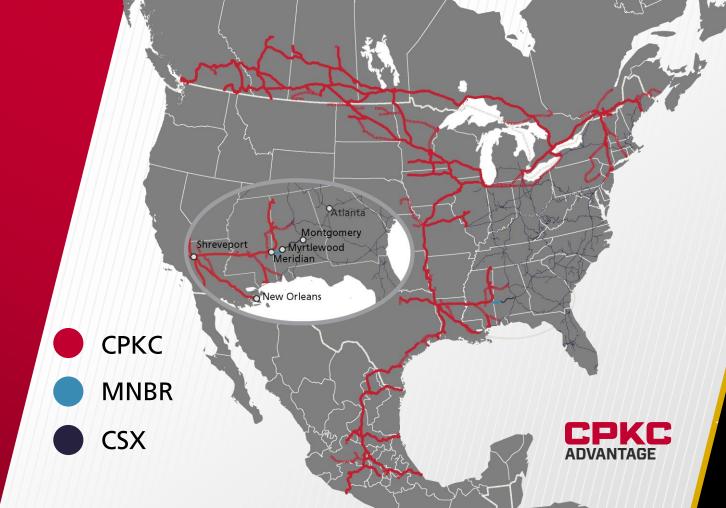
**Transformational Combination** 



## Meridian & Bigbee Railroad (MNBR)

Establishing an efficient, direct Class 1 interchange to create a new rail corridor linking Mexico, Texas and U.S. southeast

Extending Our Reach; New East-West Connectivity





## **People are** the **Engine**

## We've Hit the **Ground Running**

#### **Culture of Accountability**

**Boots on the ground** 

**People development &** leadership training

**Pulse surveys to measure** engagement & opportunities

operating targets

**Incentives** aligned with shareholder interests

#### **Performance-Based Culture**

# **Employee Share Purchase Plan Established CPKC financial &**



## **Aligned with** Shareholder Interests

## **Targets & Strategy Reflect Your** Feedback



**Performance**based compensation drives accountability



Attract & retain the best railroaders

A Culture of Accountability

# 000 Succession

planning a top priority



## **Sustainably Driven** Committed to Climate Action

Uniquely positioned Industry leading practices Drives engagement across the business

**A Leader in Sustainability** 





# Executive Vice-President & Chief Marketing Officer



## Transformational Growth

**Reflect on the Journey The Network Advantage Opportunity Pipeline Segment Overview Unique Path Forward** 



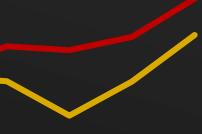


## Sustainable & Profitable Growth

2018 Model **Sales & Marketing Culture Constructive Tension Playbooks Driving Strategy** 2017 2018 **Unique Land Assets** 

Same Playbook – Bigger Playing Field

## Industry-leading growth



#### 2019 2020 2021 2022

Industry ex CP CP



Reported total revenue indexed to 2017

## Same Playbook Bigger Playing Field

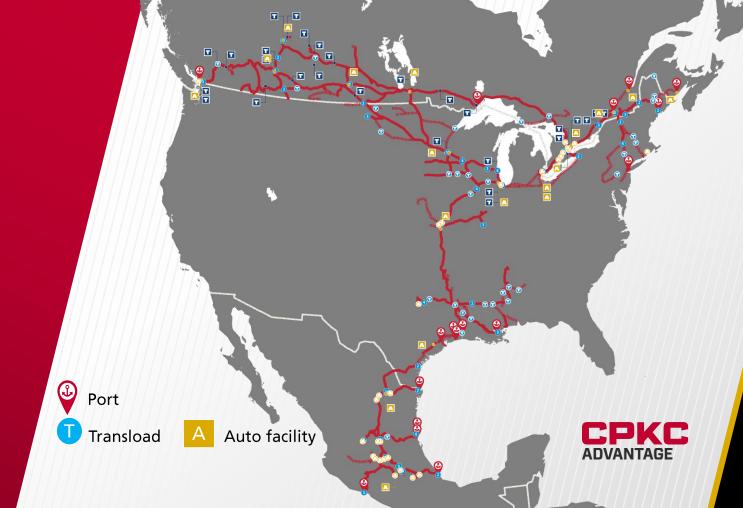
3-country connectivity; 20,000 track miles

30+ ports & 30+ auto facilities

200+ transloads & 90+ shortlines

The Mexico Advantage

Unique land assets



## Room to Grow 2.0

### Port Arthur Terminal

Dallas

# >6,000 Acres of Terminal Developable Land Across the Network





#### **IFG Kansas City**



## **Revenue Opportunity Pipeline**

Bigger than expected Multi-year view Playbook driven Focus on strategic fit

~\$5B = Industry-Leading Growth

Industrial Development; Nearshoring

Other

Self-

Help

Rail-to-Rail

> Truckto-Rail

All estimates are in USD



# Rail-to-Rail Opportunity

+ umme

Other Selfhelp

Industrial **Development**: Nearshoring

Truckto-Rail

\$925M **Rail-to-**

Rail

Share shift

**Options** 

All estimates are in USD

#### **Direct route conversion**

### Low hanging fruit

### **Diversifying Existing Rail**



# Truck-to-Rail Opportunity

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Other Selfhelp

Industrial Development; Nearshoring \$925M Rail-to-Rail \$1,400M

Truck-to-

Rail

market to rail

All estimates are in USD

#### **1.8M addressable truck**

#### **Product & lanes conducive**

#### **Early wins announced**

## Single-Line Service Delivers Up to 75% GHG Emissions Savings

## Industrial Development & Nearshoring

Other Selfhelp

\$1,500M Industrial **Development;** Nearshoring

\$925M Rail-to-Rail

> \$1,400M Truck-to-Rail

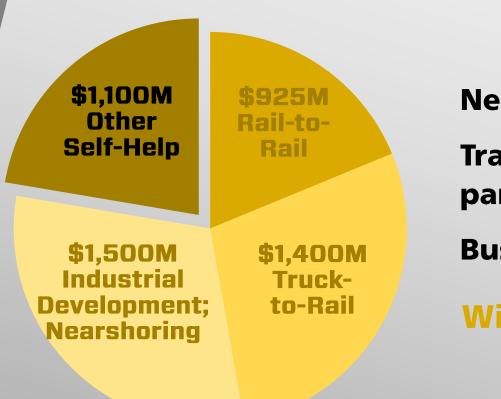
investment

## **Mexico nearshoring New investment &** emerging markets **Customer & CPKC**

**A Lifetime Opportunity** 



# Other Self-Help



## New market outlets Transload & shortline partners

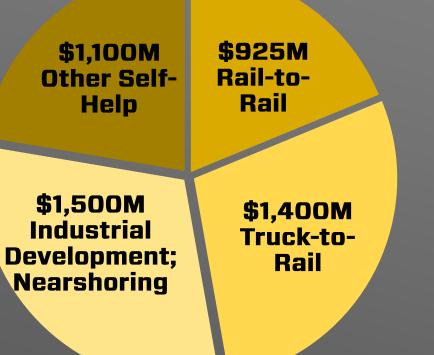
#### **Business discipline**

### Win! Win! Win!



## Revenue **Opportunity** Pipeline

## ~\$5B = Industry-Leading Growth



**Constantly recharging Multi-year view Focus on strategic fit** 

# **Driven by: self help, network** advantage, customer choice





# Director of Business Development - Mexico



# **1994: A Year of Transition**

## 700% growth in U.S. - Mexico trade: 1994 - 2022



NAFTA Brought Economic Stability to Mexico



The Nearshoring Story

**Fundamental shift in global manufacturing** 

**Creating synergies for North American** integration

NEARSHORING IN MEXICO: A LIFETIME OPPORTUNITY



**CPKC Connects the Continent** 



## Global Supply Chain Pivot

USMCA incentives & U.S. industrial policy

Geopolitics

Changing consumer demand

Emissions reduction targets

**De-Risking Supply Chains** 



## Mattel: Pivot Back to Mexico





Barbie waves goodbye to Mexico.

### 1998

Built Barbie plant in Monterrey, MX

### 2018

Announced closure of plant as cost cutting measure Toymaker Mattel expands Mexican plant in 'nearshoring' push

By Kylie Madry 🗸



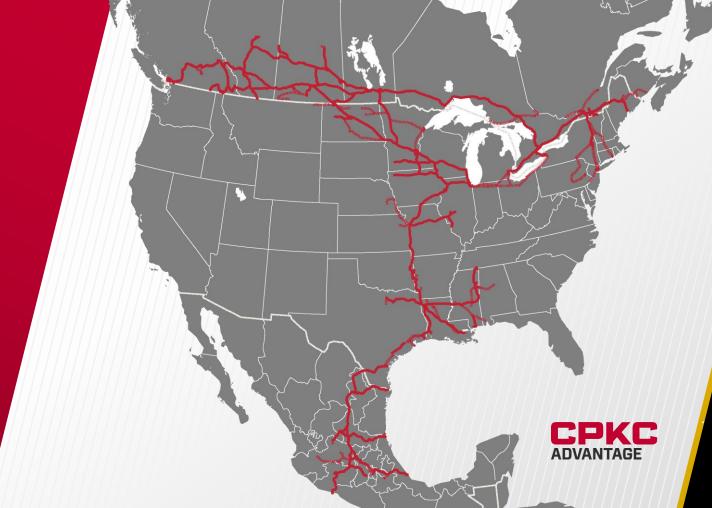
#### **2022** Monterrey, MX now Mattel's largest plant



## Electric Vehicle Ecosystems Come to Mexico Established automotive manufacturing hub Transformation to electric mobility

**Announcements from BMW & Tesla** 

Mexico Positioned to be a Global EV Leader



# **Focus on Demographics**

Young population – average age 29 **Productive & competitively-priced** Large & well-educated labour pool

#### **Mexico's Demographics Driving Business Decisions**

Study puts Mexico's workforce among top 10 in the world

MND Staff January 24, 2023





**Investment Creates** a Virtuous Cycle **Destination for intermediate** goods investment **Increasing exports to the** U.S. & Canada **Further incentivizing investment Driving Enduring Growth** 





## China & Europe Pivot to Mexico

Quick access to North American markets Cost-effective production Industrial parks & new plants

**Growth in Foreign Direct Investment** 



## Mexico's Moment & the North American Era

#### The Enduring Value of CPKC





# **Jonathan Wahba**

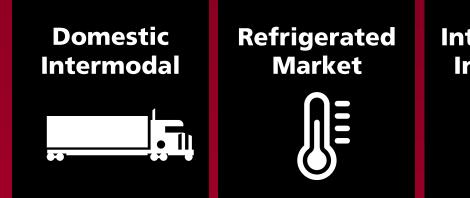
# Sales & Marketing Intermodal, Automotive





# CPKC Advantage

### **Intermodal & Automotive Opportunity**



Same Playbook – Bigger Playing Field





# Automotive



# A Problem to Solve - Laredo Gateway

### **Addressable Market: 1.8M Truckloads Per Year**



World Trade Bridge at Laredo Gateway



# MMX 180/181 Premier Cross-Border Service



# MMX 180/181 Premier **Cross-Border Service** Trucks

Fastest, Most Reliable, Cross-**Border Service in the Market** 

**Border crossing open 16** hours/day

hours/day

~10% of trucks inspected

**Drivers change at the** border

4x higher GHG emissions than rail

consistency

## **MMX 180/181 Border crossing open 24**

#### **100% of trains inspected**

#### Safe & secure movement of goods cross-border

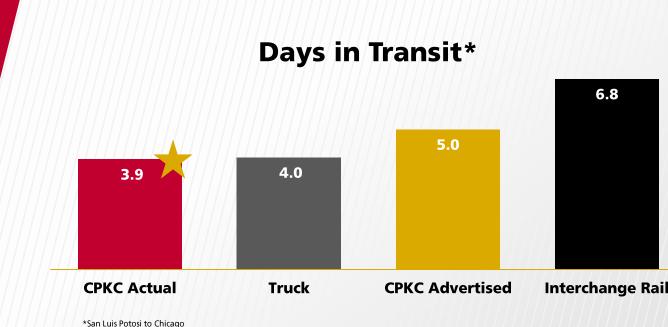
Service wins on speed and



# **MMX 180/181 – The Results Are In**

## **Actions speak louder** than words

**Delivering Truck Competitive** Service



#### **Interchange Rail**



# Leveraging The Existing Playbook

#### Same Principles Apply to the North / South Route

2018 Domestic Intermodal Playbook

- Flagship transcontinental service
- Strong growth in temperature-controlled service
- Customer co-location makes business sticky

\$2,000M

\$1,500M

\$1,000M

\$500M









#### Multi-year agreements signed days after Day One

#### **Anchor MMX domestic intermodal customers**

#### "You should rename your MMX service the bullet train." – Mark Rourke, President and CEO of Schneider



# What's Next?

### We Are Just Getting Started

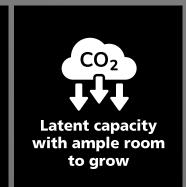
#### **\$100 Million a Year Secured**



More to Come...



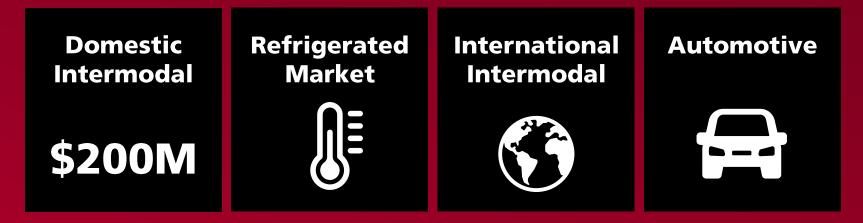
Supports the integration of North American supply chains





# CPKC Advantage

### Intermodal & Automotive **Opportunity**



Same Playbook – Bigger Playing Field





# A Problem to Solve

**Cross-Border Temperature Controlled:** The Final Frontier of Over-the-Road Conversion

Cumbersome inspection process

**High transportation cost driving food inflation** 

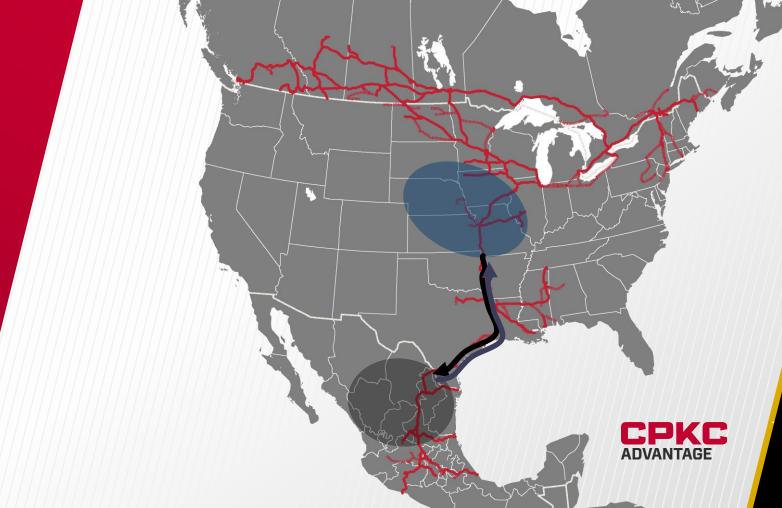
Mexico - U.S. Refrigerated Goods are Moved by Truck

#### Trucks could be stopped for days without warning



## Temperature Control

Mexico is a leader in produce exports Market exclusively served by trucks today



# Largest Refrigerated Container Fleet



# Strategic Partnership with Americold Partnering with Industry Leaders

**Co-invests in critical infrastructure assets** 

240 Americold locations across the globe

**Connecting the Dots** 



# Strategic Partnership with Americold **Opening in 2024 on CPKC's IFG/Kansas City property Reduces local truck miles Additional locations to follow Room to Grow 2.0**





# CPKC Advantage

### **Intermodal & Automotive Opportunity**



Same Playbook – Bigger Playing Field



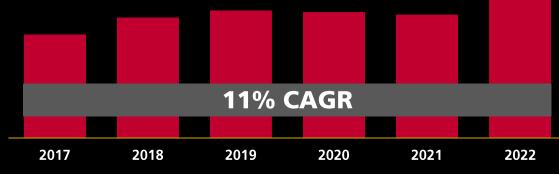








# Size and Scale Matter International Intermodal Revenue



# Superior International Intermodal Reach

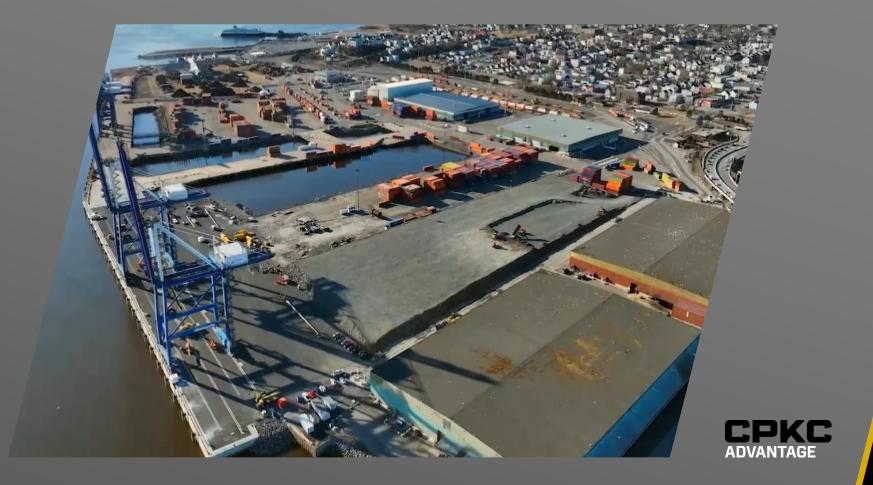
Calgary Vancouver Minneapolis 🔳 Kansas City Lázaro Cárdenas

CP Standalone

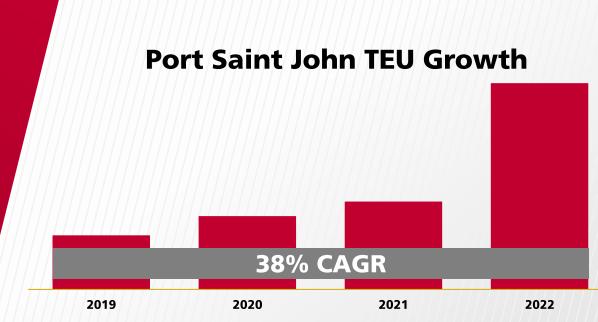


# Return to the East Coast

### **Port Saint John: Fastest Growing Deep-water Port**



**Port Saint John Return to the East Coast Growing capacity by 5x over 5 years Doubled our 2-year revenue target 200-mile routing advantage** Invested in infrastructure to amplify the service **Excellent global terminal operator** 





# West Coast Ports are at Capacity

### Shippers Clamoring for Alternatives

North America Needs Additional Outlets

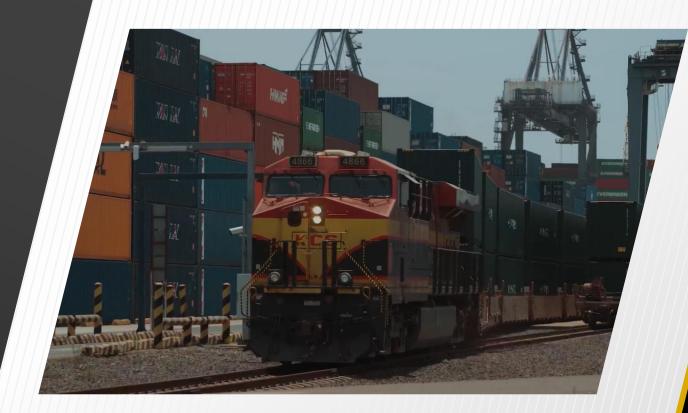


# **The Solution**

The Limitless Potential of Lázaro Cárdenas

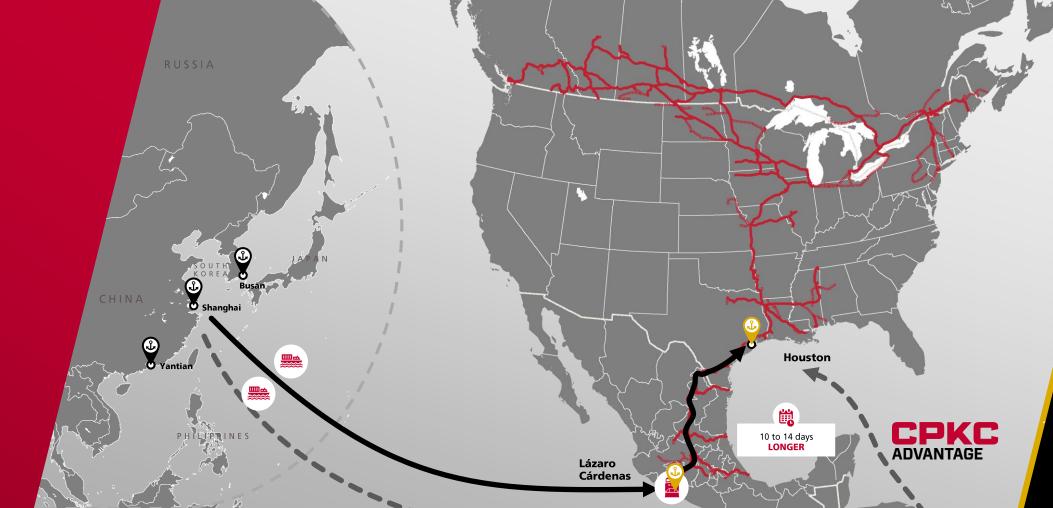
Underutilized state-of-the-art facility CPKC has the reach to be competitive Two global terminal operators Routing advantage: Texas Shortcut

A Much-Needed Alternative to LA-Long Beach





# The Texas Shortcut



# Lázaro Cárdenas

### **Gateway Service into U.S.**

More to come...



# СРКС Advantage

### **Intermodal & Automotive Opportunity**



Same Playbook – Bigger Playing Field

Automotive



# Positioned to Capture Limitless Demand

# Meeting the Needs of the Market

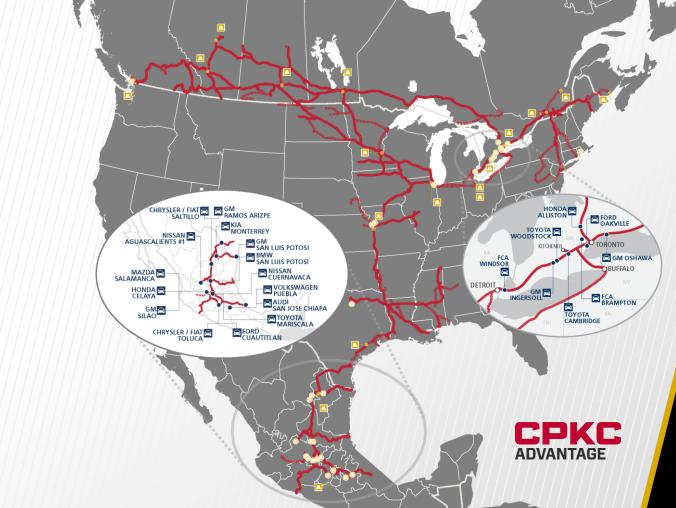




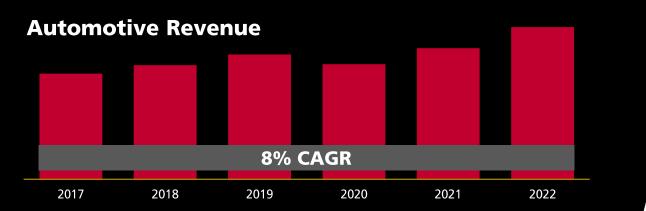
# Offering OEMs a Superior Alternative

CPKC will create self-sustaining loop Our model minimizes empty miles Leverages our land & auto compounds

**Unlocks New Supply Chain** 



# Room to Grow 2.0



#### Announcing Today – Dallas Auto Compound

CP standalone





# CPKC Advantage

### Secured & Line of Sight **Intermodal & Automotive Opportunity**



Same Playbook – Bigger Playing Field

**Automotive** 

## \$250M





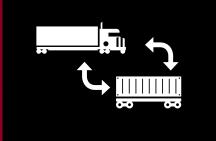
### **Coby Bullard Senior Vice-President Sales & Marketing Merchandise, ECP & Transloads**



# Merchandise & ECP Growth



**2018 Playbook** 



#### Extending **Our Reach**





# Merchandise & ECP Playbook



Same Playbook Bigger Playing Field

# Emerging Markets



# Industrial Development -Announced Projects

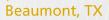




# **Developing the Franchise** Beaumont, TX Development

\$2B+ Investment
Entire North American market
Incremental 250K bpd

**Expanding Refinery Capacity – Drives Growth** 





# Leveraging the Franchise **Building a New Supply Chain**

**\$2B+ Investment in aluminum** marketplace

**CPKC** Participates in Three **Discrete Rail Moves** 



## **Leveraging the Franchise** CPKC sole-served Ramping up in 2025

Aluminum ingots from Quebec, CA to San Luis Potosi, MX
 Aluminum slab from SLP to Columbus, MS
 Rolled aluminum from Columbus across North America

**Growing Marketplace** 





#### Automotive parts

Columbus, MS



## Merchandise & ECP Playbook



Same Playbook Bigger Playing Field

# Emerging Markets



## Origin Rich





## Destination Rich

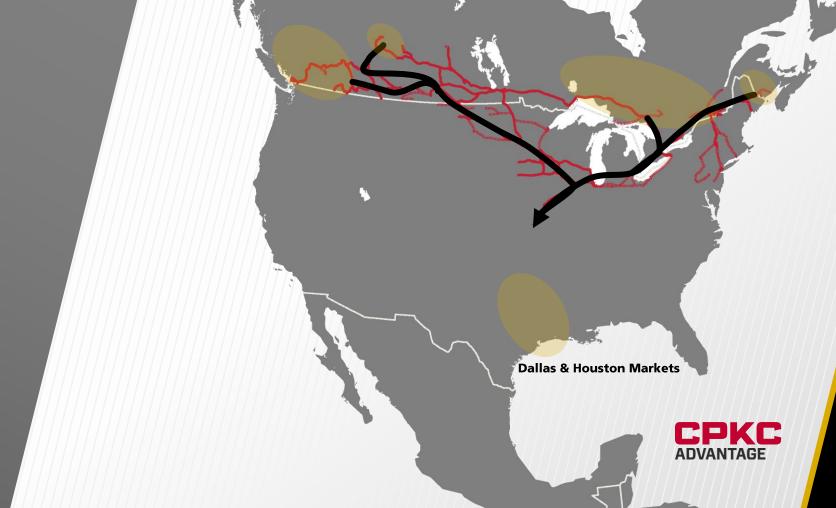




## **Forest Products**

Limited destination options

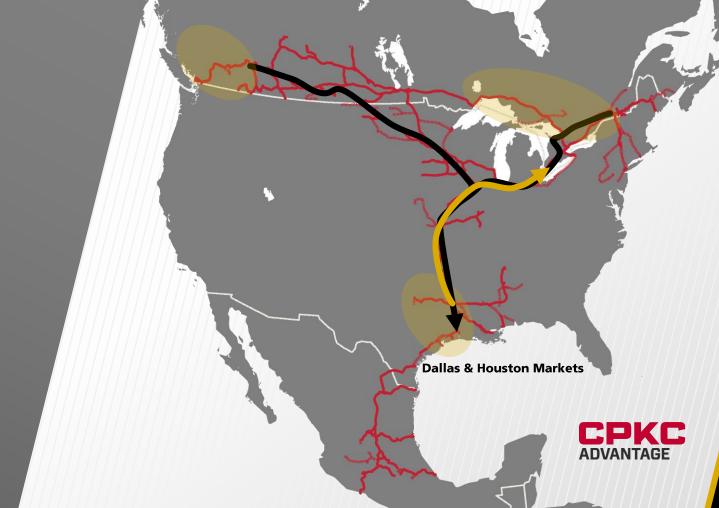
# Costly equipment is underutilized



## **Forest Products**

Single-line haul into Texas market 100% CPKC equipment control Creates reload opportunities Removes days from equipment cycles

**Earning the Right to Grow** 



## Destination Dallas



#### Dallas Wylie Terminal

Greenville

Room to Grow 2.0 - 500+ Acres in Dallas-Fort Worth





#### **Zacha Junction**



## **Enabled Steel Markets**

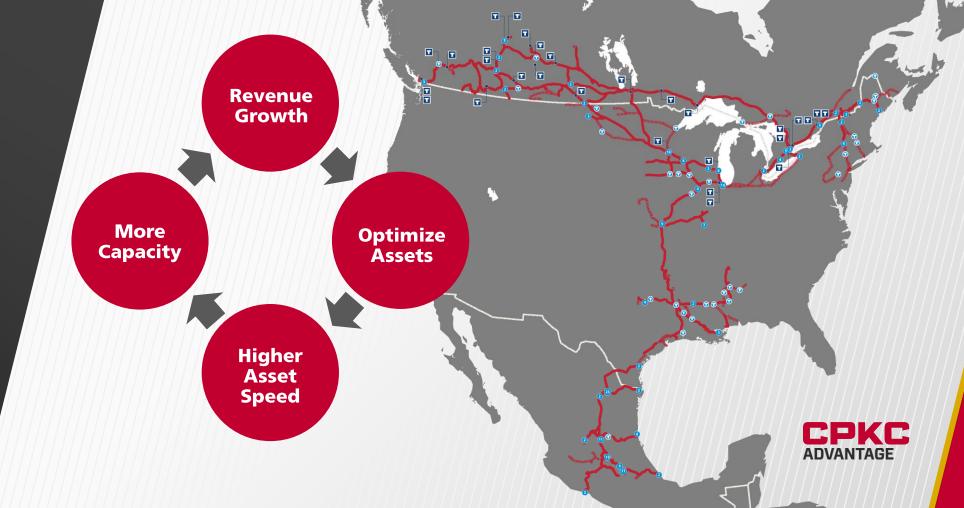
New markets optimize our assets **Closing the loop to limit empty miles** Loaded steel from Mexico to and from Western Canada **Improved return on assets Earning the Right to Grow** 





## It is All About Reach

## **Earning the Right to Grow**



## Merchandise & ECP Playbook



Same Playbook Bigger Playing Field

# Emerging Markets



**Global Renewable Fuel** Targets **Meeting Local Requirements Emissions reduction to meet 2050 UN** commitments Canada Clean Fuels Act sets the requirements floor Local regulations create blending challenges

#### Federal government proposes regulations for Clean Fuel Standard

Aim to cut greenhouse gas emissions from fuels burned to heat homes, run vehicles

The Canadian Press



## **Expanding Origin Footprint**

### **Significant Capacity to Grow**





## **Renewable Fuels – Destination Solutions**

**Room to Grow 2.0 - Multiple Options Across the GTA** 

Scalable solution Largest market in Canada Optimizing capacity Rail growth story

**Milton Transload** 

**Greater** Toronto Area

#### Agincourt Yard



## Merchandise & ECP Playbook



Same Playbook **Bigger Playing Field** 

## Emerging Markets





# Executive Vice-President & Chief Marketing Officer



## **Powerful Agricultural Franchise**

~30% of CPKC revenue

Linking origins & destinations

Production growth at ~3% CAGR

Increased optionality + leading operating model

**Better Together** 





## **8500' Model Evolution**

### 2018

6 facilities Canada only

#### 2024

66 facilities Canada, U.S. & Mexico

**30%** shorter+44% more~300 fewercyclesgrain per traintrain starts



#### **Power of the Franchise**

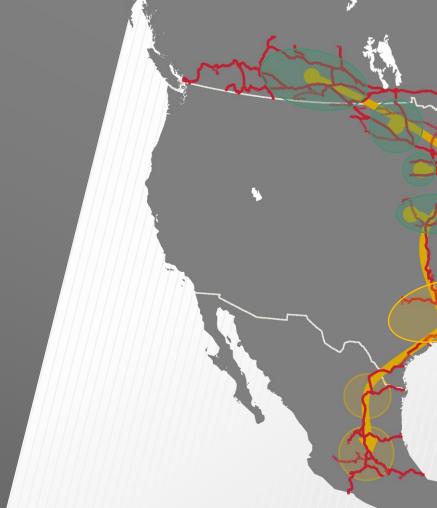


## Unlocking New Investment

## VITERR/\









# **Terminal Development**

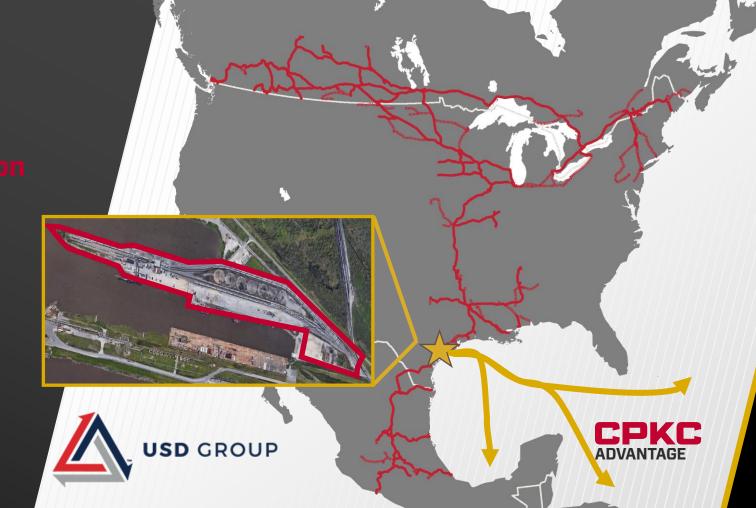
New export terminal in Port Arthur, TX

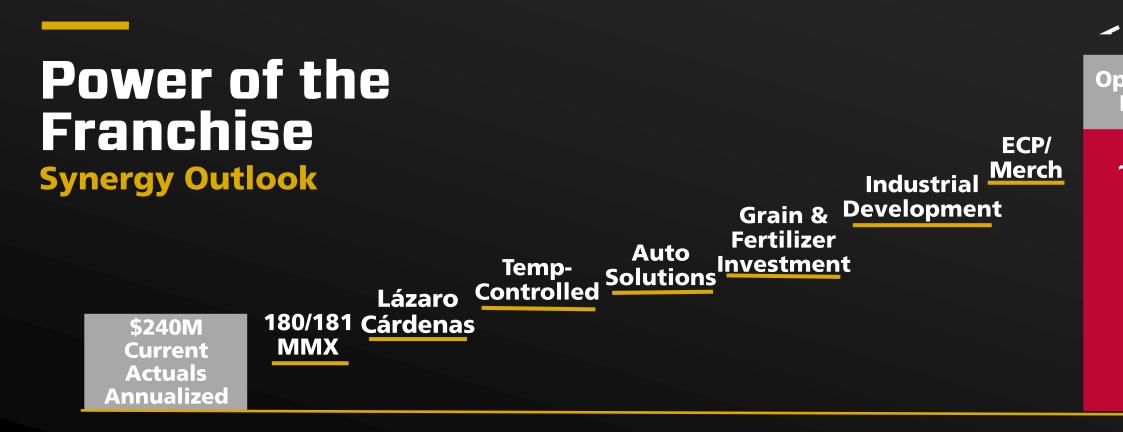
Supply chain resiliency

Direct route; unlocks growth

2MMT with room to grow

**Power of the Franchise** 





All estimates are in USD



#### Opportunity Pipeline

#### ~\$950M Line of Sight



## Transformational Growth

Industry-leading team

**PSR foundation** 

Rich opportunity pipeline

Power of the franchise

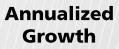
High Single-Digit Revenue Growth 2024 -2028

	3%-4%
3%-4%	
Base Growth	Inflation - Plus Pricing

#### 2%-3%

#### High Single-Digit

#### **Synergies**







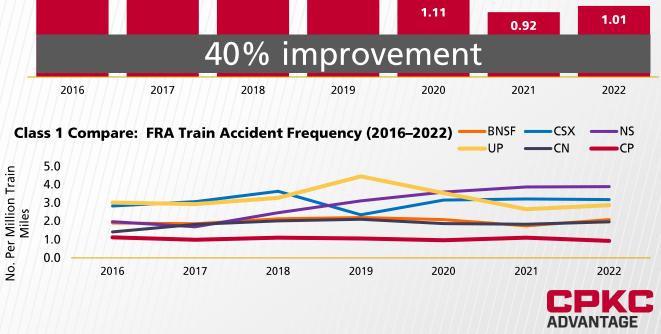
# Executive Vice-President & Chief Operating Officer



Safety is Foundational **Challenge Each Other To Perform Better Investments** in people, processes & technology **Culture of continuous improvement Consequence Leadership training** Lowest Train Accident Frequency in the Industry\*

#### FRA Personal Injury Frequency (per 200,000 employee-hours)





## **Our Culture Drives Our Success**

**Focus on Leadership** and **Development** 

**Early Engagement with Key Stakeholders** 

**Federal Railroad Administration Operations Leadership Summit Union Leaders Regulators** 



# **Optimizing the Operating Model**

### The First 75 Days



**Driving Efficiency, Delivering Results** 

## Measurable Service Improvement







## The Time is Now

Investing in assets that support our operations & climate goals

**Building on our emissions advantage over trucks** 

A powerful role in the transition to a low carbon economy

**Investing for Future Emissions Reduction** 



## Leading the Industry

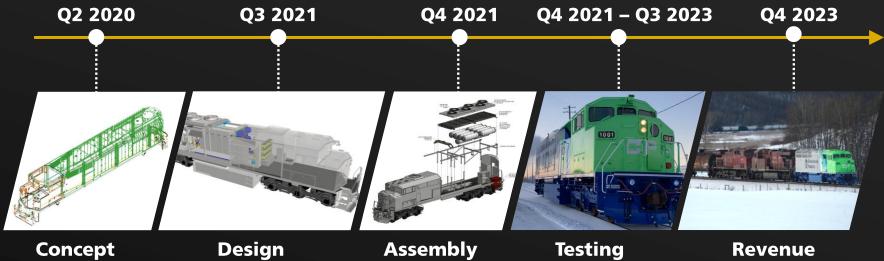
## **Innovating for the Future**

## Sustainably Driven



## Rising to the Challenge

## From Announcement to Movement Test in 11 Months



#### Revenue Service



## Why Hydrogen?

## **Evaluating our Options to Reduce Emissions**

ElectricRecharge/Refuel<br/>vs Diesel14+ hoursRecharge/Refuel<br/>OptionsFixed-pointRange vs DieselUp to 8%

**Battery-**

**A Superior Fit for a PSR Railroad** 

No change

**Battery-**

Hydrogen

Fixed-point or direct to locomotive Up to 30%



## Phase I -Low Horsepower

Focusing on yard & and local operations

Two Phase I locomotives in testing

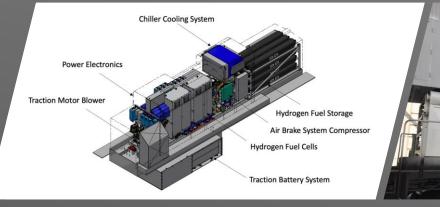
**Emissions Reduction Alberta partnership** 

Daily Terminal Operations by Year-End 2023



## **Optimizing Our Assets**

## A Scalable Solution



**Build retro-fit kit** 

Re-install original locomotive car body



#### **Commission into service**



# Partnering for an Industry Solution

Interoperable

Scalable

**Optimize Assets & Control Costs** 

**A Superior Option for a PSR Railroad** 

**CPKC & CSX announce** 

June 22, 2023

## planned collaboration to develop additional hydrogen locomotives



## Same Playbook -Higher Horsepower

"Proof of Concept" stage

**Testing commences 2024** 

Partnership with Teck on coal trains

Hydrogen is a Viable Solution to Emissions Reduction



## **Operations Technology**

Leader in safety

**Continuing to invest** 

**Dedicated team of railroaders** 

Innovative Approach to Safety & Technology Investment



**Operations Technology** Satellite technology Unique to CPKC **Deployed on 2,000 miles of track Efficient inspector deployment** Adapting to Impacts of Climate Change



## Broken Rail Detection - Proven Success

Electronic pulse designed to identify rail breaks 10% of cost vs Central Traffic Control (CTC) Deployed across >2,400 miles by Q4 2023

Innovative Approach to Safety & Technology Investment





# **Executive Vice-President**



# Unifying the Cross-Border Experience

**Unlocking the Full Value of Single-Line Three-Country Service**  Investing in cross-border infrastructure Transforming border crossings Modernizing labour agreements Applying best practices across North America



# Transforming Border Crossings Driving Trade & Truck-to-Rail Conversion

Optimized Laredo Yard Pioneered International Crews

Expanded International Bridge **Unified U.S.-Mexico Inspections** 

**Enhancing Cross-Border Capacity & Fluidity** 





# A Vision for **Modernized Labour** Agreements

**Railroaders are at the Center of Our Transformation** 

**Improved Employee Quality of Life & Enhanced Operational Reliability** 

**More consistent** customer service

**Optimized crews &** 

upgraded skills

### **Higher wages &** predictable schedules

### **Harmonized labour** agreements



# The Hourly Agreement Solution

# Railroaders are at the Center of Our Transformation

Hourly Agreements Deliver a 'Win-Win' for All Stakeholders

<b>How Employees Benefit</b>	How
<ul> <li>Work-life balance through scheduling</li> </ul>	lmpr flexi
<ul> <li>Fewer nights away from home</li> </ul>	Emp reter
<ul><li>Higher wages</li><li>Schedule predictability</li></ul>	■ Enha prod
	lmpr fluid

**CPKC Benefits** roved operational ibility loyee attraction & ntion anced labour ductivity roved network rekf ADVANTAGE



# **Nadeem Velani** Executive Vice-President & Chief Financial Officer



Revisiting 2018Delivered On Our CommitmentsStronger team &<br/>deeper benchIndustry<br/>safety pFastest growing420 bps

railroad in North America Industry leading safety performance

420 bps margin improvement

>16% Adjusted ROIC\*

High Single-Digit Core Adjusted EPS\* Growth 2018 – 2022

\*For a full description of Non-GAAP measures, see slide 3 of this presentation and CPKC's Annual Report files on form 10-K for the year ended December 31, 2022



# Long-Term Growth

### **Delivering Shareholder Value**

### **Double-Digit Core Adjusted EPS\*** Growth

### 2024 – 2028 Outlook

High single-digit revenue growth	Stro
Free cash <sup>*</sup>	Ret
conversion ~90%	dig

\*For a full description of Non-GAAP measures, see slide 3 of this presentation and CPKC's Annual Report files on form 10-K for the year ended December 31, 2022



### turn to doubleit Adjusted ROIC\*

### ong margin provement

# Delivering Synergies

# Long-term Opportunity to Drive Results

**Deliver Industry-Leading Margins** 

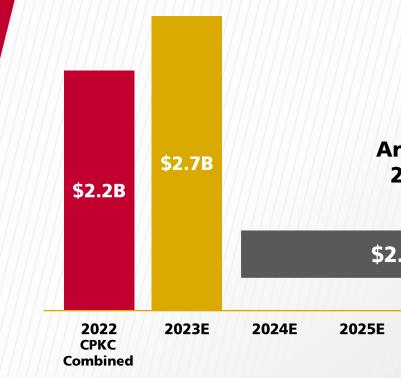
Procurement Savings

G&A Optimization

### Operational Efficiencies



### Reinvesting in the **Business Maintaining Capital Discipline Disciplined capital Timing business** deployment with incremental capacity Strong pipeline of Consistent high-return projects capital spend **Return to Double-Digit Adjusted ROIC**\*



\*For a full description of Non-GAAP measures, see slide 3 of this presentation and CPKC's Annual Report files on form 10-K for the year ended December 31, 2022

### Annual Capex 2023 - 2028

### \$2.6B - \$2.8B

2026E

2027E

2028E



# **Reinvesting in the Business Supporting Significant Growth**

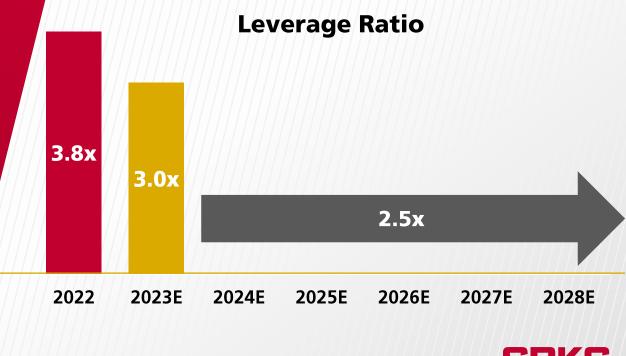
Bensenville<br/>(~US\$300M Complete YE 2026)North – South<br/>Capacity Expansions<br/>(~US\$275M)Laredo Bridge<br/>(~US\$100M Complete YE 2024)(~US\$275M)

**Key Capacity & Fluidity Projects** 



**Disciplined Focus Creating Shareholder Returns Converting on Growth** 

**Revisit shareholder Stable pension plan** returns in 2024 **Clear path to 2.5x** net debt/adj. EBITDA\* Committed to BBB+ credit rating Free Cash<sup>\*</sup> ~90% of Core **Adjusted Income**<sup>\*</sup>



\*For a full description of Non-GAAP measures, see slide 3 of this presentation and CPKC's Annual Report files on form 10-K for the year ended December 31, 2022



# Generating Significant Value A Unique Railroad

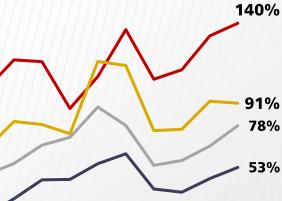
Lasting growth opportunities

Industry-leading management team

Exceptional highperformance culture Superior sustainability profile 2018

—СРКС —ТSX —9

**CPKC Premium Multiple** 



03/2023

——S&P 500

S&P R&R



# **Track Record** of Performance

## What's Next?

**CPKC 2012 – 2023 Market** Capitalization

