



2021 Disability Equality Index[®] (DEI[®]) Best Places to Work[™]

The American Association of People with Disabilities and Disability:IN are honored to recognize the following companies that scored an 80 or above on the 2021 DEI. The 2021 DEI was completed by 319 companies in 2021.

Note: The companies are listed in alphabetical order, by the company name as provided to AAPD and Disability:IN.

Companies that scored 100%

3M	AbbVie, Inc.	Accenture	Adobe Inc.	Airbnb
Ally Financial	Ameren Corporation	American Airlines	American Electric Power	American Water
Anthem Inc.	Aramark	Astellas Pharma US, Inc.	AT&T	BAE Systems, Inc.
Bank of America	Barclays	Bayer U.S. LLC	Best Buy	Biogen
Blue Cross Blue Shield of Massachusetts	Blue Cross Blue Shield of Michigan	Blue Shield of California	BMO Harris Bank	BNY Mellon
Boehringer Ingelheim	Booz Allen Hamilton	Boston Scientific Corporation	Bristol Myers Squibb	CAI
Capital One	Cargill, Inc.	CBRE	Centene Corporation	Charles Schwab
Chevron	Children's Hospital of Philadelphia (CHOP)	Choice Hotels	Cigna	Cisco Systems Inc.
Citrix	Colgate-Palmolive Company	Comcast NBCUniversal	Compass Group USA	Corning Incorporated
Cox Communications	Cubic Corporation	Cummins Inc.	CVS Health	Dell Technologies
Deloitte	Delta Air Lines	Deluxe	Discover Financial Services	Dominion Energy, Inc.
Dow	DTE Energy	Dun & Bradstreet	DuPont	DXC Technology
Edison International	Eli Lilly and Company	Equitable	Ernst & Young LLP	Excellus BlueCross BlueShield
Facebook, Inc.	Fannie Mae	Fidelity Investments	Fifth Third Bank	Florida Blue
Ford Motor Company	Froedert & The Medical College of Wisconsin	Gartner, Inc.	General Dynamics	General Motors
GlaxoSmithKline plc	Goldman Sachs & Co.	Google	Grant Thornton LLP	Health Care Service Corporation
Hewlett Packard Enterprise	Highmark Health	HP Inc.	Humana, Inc.	Huntington Bank

Indeed	Intel	International Flavors & Fragrances Inc.	Jabil	Jacobs
JLL	Johnson & Johnson	JPMorgan Chase & Co.	Kaiser Permanente	KPMG LLP
L'Oreal USA	Land O'Lakes, Inc.	Leidos	Lenovo	Lincoln Financial Group
LinkedIn	Lockheed Martin	Lowe's Companies, Inc.	Lumen	M&T Bank
Macmillan Learning	ManpowerGroup	Marriott International	MassMutual	Mastercard
Mathematica	Mayo Clinic	McKesson Corporation	Medtronic	Meijer
Merck	MetLife, Inc.	Microsoft	MITRE	Motorola Solutions, Inc.
Nestlé Health Science	Nestlé Purina PetCare Company	Nestlé USA	NetApp	Northern Trust
Northrop Grumman	Northwestern Mutual	Novant Health	Numotion	NVIDIA
Old National Bank	Oracle Corporation	Pacific Gas and Electric Company	Pearson	Pfizer Inc.
PNC Financial Services Group, Inc.	PPL Corporation	Principal Financial Group	Procter & Gamble Company	Prudential Financial
PwC	Qualcomm	Randstad US	Raytheon Technologies	Regions Bank
Royal Caribbean Group	S&P Global	Salesforce	SAP America	Siemens Corporation
Sodexo	Sony Electronics Inc.	Sony Interactive Entertainment	Southern Company	Southwest Airlines
Spaulding Rehabilitation Network	Starbucks	State Street	Synchrony	T-Mobile USA, Inc.
Target	TD Bank, N.A.	The Boeing Company	The Hartford	The Kroger Company
The University of Texas MD Anderson Cancer Center	The Walt Disney Company	Thermo Fisher Scientific	TracFone Wireless, Inc.	Travelers
Tufts Health Plan	Twitter, Inc.	U.S. Bank	Uber	UKG (Ultimate Kronos Group)
Unisys	United Airlines	UnitedHealth Group	Unum	UPS
USAA	UScellular	Verizon	Visa	Voya Financial
Walgreens	Walmart Inc.	Wells Fargo & Company	Whirlpool Corporation	World Wide Technology
ZVRS and Purple Communications				

Companies that scored 90%

ADP, Inc.	Airbus	Altice USA	Amazon	American International Group, Inc.
Ameriprise Financial, Inc.	Argonne National Laboratory	Bank of the West	Baxter International Inc.	Baylor Scott & White Health
BD	Blue Cross & Blue Shield of Rhode Island	BlueCross BlueShield of Tennessee	Brown Brothers Harriman	Brown-Forman Corporation
CDW	Change Healthcare	Chemonics International	Chubb	Cintas Corporation
Citizens Financial Group	CSX Transportation	CUNA Mutual Group	Eaton Corporation	Epstein Becker Green
Exelon Corporation	Expedia Group	Experian North America	Financial Industry Regulatory Authority	Fiserv
Fox Corporation	GE Healthcare	Grainger	Iron Mountain, Inc.	Johnson Financial Group
L3Harris Technologies	NIKE, Inc.	Northwestern Medicine	Quest Diagnostics	Reed Smith LLP
RSM	Sanofi US	Shelter Mutual Insurance Company	Shepherd Center	Simon Property Group
Stellantis	Steptoe and Johnson	TDS Telecommunications LLC	TEKsystems	Teva Pharmaceuticals USA, Inc.
The Coca-Cola Company	TIAA	Trane Technologies	VMware	Withum
Xcel Energy	XPO Logistics, Inc.	Yext, Inc.		

Companies that scored 80%

Alexion Pharmaceuticals, Inc.	AMC Theatres	Brown and Caldwell	Caesars Entertainment, Inc.	Covestro LLC
Ecolab	Enel North America	Franklin Templeton	lululemon	Micro Focus
Micron Technology, Inc.	Palo Alto Networks	PepsiCo	Pillsbury Winthrop Shaw Pittman	Ralph Lauren Corporation
RRD	Rush University Medical Center	Snap Inc.	State Farm	The Hanover Insurance Group, Inc.
True Value Company	United States Steel Corporation	Workday		

To learn more about the DEI, visit: <https://www.disabilityequalityindex.org>